

The following table provides a selection of our “*ready-to-go*” programmes which can be delivered at short notice (subject to availability). All of the programmes shown can be tailored and adapted, or alternatively we can design something bespoke to meet specific requirements. The list is not comprehensive, so if you don’t find something suitable please contact us at programmes@designed4success.co.uk and we’ll be happy to help.

| Programme Type | D4S Programme | Participant outcomes | Duration |
|-------------------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| TEAM DEVELOPMENT | Building Trust and Powerful Connections | <ul style="list-style-type: none"> • <i>Share how you feel about your role within your team</i> • <i>Explore what a truly connected team might look like</i> • <i>Have a vision of what you need as a team to build even greater trust and connectivity</i> | 120 mins |
| | The Connected Team | <ul style="list-style-type: none"> • <i>Understanding self and others in the team</i> • <i>Identify individual and collective strengths</i> • <i>Define and agree collective purpose and priorities</i> • <i>Build trust and focus on collaborative behaviours</i> | 3 modules each of 120 to 180 mins |
| | The Agile Team | <ul style="list-style-type: none"> • <i>Understand stakeholder expectations</i> • <i>Align around a collective purpose</i> • <i>Develop the mindset and behaviours that deepen trust and cohesiveness</i> • <i>Enhance team agility, collaboration and accountability</i> • <i>Focus on ‘Navigational Leadership to strengthen collective intelligence and distributed leadership</i> | Modular programme based on team needs |
| | Building Team Resilience | <ul style="list-style-type: none"> • <i>Understanding resilience</i> • <i>Enhancing individual and collective resilience</i> • <i>Daily habits to sustain resilience</i> | 5 modules each of 60 to 90 mins |
| | Building and maintaining high performing teams | <ul style="list-style-type: none"> • <i>Explore what it is that makes teams work well</i> • <i>Learn practical tools and ways to build and sustain good team working</i> • <i>Explore ways to keep teams coherent and connected online</i> | 120 mins |
| | I appreciate the Inquiry | <ul style="list-style-type: none"> • <i>Explore the basic principles of Appreciative Inquiry (AI)</i> • <i>Understand how AI can shift the dialogue (or conversation?) within your team</i> • <i>Experience using AI skills</i> • <i>Identify immediate actions for application beyond the session</i> | 90 mins |